

Chairman's Message



Mattar Al Tayer
Chairman | Board of Directors

A Steadfast Commitment to Sustainability

Salik continuously strives to exceed expectations in terms of the value it delivers to customers and investors. The Company's performance was recognised in 2025 at the Gulf Sustainability Awards when it was Overall Winner and won the Best Sustainable Business Model award (Gold) and the Best ESG Initiative award (Silver). These accolades are a testament to the robustness of our corporate approach and our steadfast commitment to sustainability practices.

Salik's vision is to be a global leader in providing smart and sustainable mobility solutions. This vision is supported by an integrated framework of corporate values that include excellence in customer service, achieving sustainable growth, and embedding responsible business practices, fairness, and transparency. Collectively, these values serve as the compass guiding us in delivering sustainable value for stakeholders.

For toll network users, we continue to ensure journey fluidity and seamless transaction processing, as well as world class customer experience and service standards. For our employees, we strive to provide a stimulating work environment characterised by openness and appreciation, promoting professional development and excellence. For our suppliers, we are committed to building long-term strategic relationships based on trust and transparency, while providing competitive business opportunities that support mutual growth. For investors, we focus on achieving rewarding and sustainable returns consistent with our commitment to long-term value creation. We remain equally dedicated to our social role through local community initiatives that have a tangible positive impact.

Sustainability is a core pillar in guiding our strategic decisions and Salik aligns with national and international frameworks, including The UAE's Green Agenda 2030, the United Nations Sustainable Development Goals, and the United Nations Global Compact, confirming our role as a responsible company contributing to the achievement of sustainable development.

Driven by our commitment to implementing best sustainability practices, we have ensured the integration of Environmental, Social, and Governance (ESG) criteria within our management structure and operational processes. This forms an integrated framework that supports the Board of Directors and Senior Management in making sustainability-based strategic decisions.

During the past year, Salik issued its Communication on Progress (CoP) report for the United Nations Global Compact, reaffirming our commitment to transparency

and our dedication to documenting our performance in implementing the Ten Principles and our contribution to achieving the Sustainable Development Goals. We also successfully operated two new toll gates, relying primarily on on-site generated solar power, illustrating our shift towards sustainable operational solutions. The digital transformation rate of our services reached 100% within a paperless operating environment, reflecting the maturity of our digital model. To enhance the culture of diversity and inclusion, women's representation reached 24%, while employee satisfaction hit 94%, and our efforts culminated in obtaining the 'Great Place to Work' certification. Additionally, Salik was ranked among the top 10% in the S&P Global ESG Scores.

Salik remains committed to embedding sustainability and enhancing the quality of our practices and disclosures, and to maintaining our position as a leading company in creating sustainable value year after year.