

Energy efficiency

Salik’s approach to energy efficiency is two-track: reducing demand through smarter design and operations and increasing the share of renewables in the energy mix. Salik is scaling renewables in a way that fits its operating reality: decentralised, asset-level generation at toll gates, integrated with the grid.

Commissioned in 2018, the Jebel Ali gate was used in 2024 as a solar pilot, with solar energy meeting 18% of its power needs. Building on this foundation, the new gates at Business Bay and Al Safa South were designed with integrated on-site solar PV systems as part of Salik’s renewable energy strategy for its tolling infrastructure.

In 2025, Salik’s three solar-enabled toll gates generated 180,724 kWh of clean electricity and exported 39,819 kWh of surplus energy to the DEWA grid. Exported electricity represented 22.03% of total solar generation. This highlights the potential for toll gate infrastructure to support on-site renewable energy generation while reducing reliance on grid electricity.

In data centre operations, Salik reduced physical equipment footprint from three full server racks to around half a rack, lowering space requirements and associated electricity consumption. A key infrastructure upgrade was the migration from legacy storage, which reduces storage power consumption by 78% and saves approximately 222 MWh annually. The upgrade also eliminated over 25 kW of cooling demand, reduced storage rack footprint by ~83%, and is estimated to reduce Scope 2 emissions by ~90 tCO₂e per year.

Water stewardship

Water is not a core operational input for Salik’s automated tolling model. Salik’s toll systems operate without water requirements, and the corporate office is located within a leased space where water systems are centrally managed without tenant-level metering. The water consumption data reported therefore

Salik’s headquarters at Festival Tower is in a building that has officially achieved LEED Gold certification (Operations & Maintenance: Existing Buildings) and is dual-certified under both LEED and WELL. It features motion-sensor lighting and energy-efficient HVAC systems, supported by 5-star energy-rated appliances. Designed with sustainable materials and carpet-free flooring, the office maximises natural light and is equipped with energy-efficient IT infrastructure, including virtualisation and cloud computing to optimise resource use. Biometric security features also optimise associated energy consumption by replacing the conventional access-card system.

Salik introduces an environmental initiative to reduce its carbon footprint and promote energy conservation by switching off office lights from 9:00 AM to 4:00 PM during the summer months (July and August). In 2025, Salik continued implementing scheduling measures and continuous monitoring of electricity consumption to optimise energy use. Operational adjustments, including the managed use of pantry appliances during Ramadan and limiting non-essential equipment during periods of lower occupancy, were also introduced to improve energy efficiency and reduce unnecessary consumption.

In 2026, Salik plans to continue its resource-efficiency initiatives, hosting all new IT systems and applications on the Microsoft Azure secure cloud platform and implementing targeted automation. These measures will reduce reliance on energy-intensive on-premises infrastructure, minimise manual interventions, and improve overall system and process efficiency.

reflects estimated office-related water use, calculated based on the number of employees and typical water consumption benchmarks for office buildings. The building is equipped with high-efficiency, low-water fixtures, and internal awareness efforts encourage responsible water use among employees.

Waste Management

Salik’s HSE Policy frames waste management as part of a wider environmental management approach focused on resource efficiency, waste reduction, and pollution prevention.

Salik’s waste footprint is primarily office-based, and the Company is developing a waste management approach aligned with its HSE Policy. In 2025, Salik generated 2,828.1 kg of waste, of which 8.4% (238.6 kg) was recycled. At Salik, waste is segregated at source, and both recyclable and general waste streams are collected and managed through the building’s waste management system.

Digitalisation remains Salik’s primary lever for waste prevention at source. In 2025, the Company improved paper efficiency, achieving an 11% reduction in paper consumption intensity per employee compared to 2024, supported by embedded digital workflows and controlled printing practices. Fully digital tag registration eliminated around 1.2 million physical forms annually, equivalent to approximately 5.2 tonnes of paper avoided, and delivered estimated annual cost savings of around ₪ 0.26 million, primarily from reduced printing and courier costs.

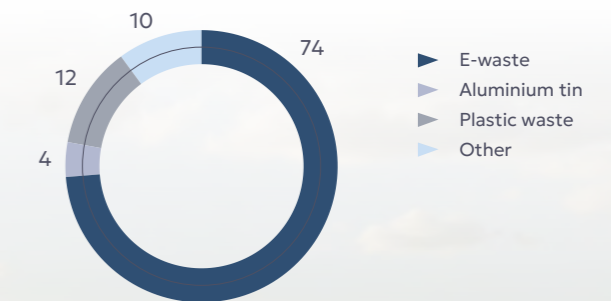
Salik continues to strengthen day-to-day waste reduction practices through biometric access controls, the use of reusable utensils in the office, and consistent waste segregation and tracking. Segregation is

supported through dedicated bins for recyclable and non-recyclable materials, complemented by tracking of recycled volumes and employee awareness sessions.

In addition, Salik embeds circular economy considerations in IT procurement by selecting components with a high share of recyclable materials and prioritising repair, reuse, and rebuilding of hardware where feasible.

In 2025, Salik employees participated in several initiatives organised by the Emirates Environmental Group (EEG) to promote responsible waste management and environmental stewardship. As part of EEG’s E-Waste Gathering Day, employees collected 177 kg of e-waste, making Salik eligible to plant one tree under the “For Our Emirates We Plant” programme. In addition, employees contributed 10.2 kg of aluminium cans through EEG’s Can Collection Campaign and 28 kg of plastic waste through EEG’s Plastic Collection Campaign, supporting recycling and resource recovery efforts.

Types of collected waste, %



→ More detailed information can be found in the Appendix