

# Overview

Salik provides a technologically advanced, free-flowing road tolling solution. Operating under a 49-year Concession Agreement with the Roads and Transport Authority (RTA), Salik has a commitment to giving drivers the best user experience.



## Mission

Enable people to spend their time doing what matters the most by providing a seamless and convenient mobility experience.



## Vision

To be the global leader in providing sustainable and smart mobility solutions.

## Salik's Toll Gates

Salik's ten toll gates are strategically positioned along Sheikh Zayed Road and Al Khail Road, the main corridors linking Dubai's major landmarks with Abu Dhabi and the Northern Emirates. Under the Concession Agreement, Salik is responsible for the construction, operation and maintenance of all toll gates and holds the exclusive right to operate them until June 2071.

Salik is a publicly listed company, with 75.1% of its shares owned by the Dubai Investment Fund and 24.9% traded on the Dubai Financial Market (DFM). Its listing offered investors a unique opportunity to participate

in Dubai's dynamic growth through a high-quality, sustainable infrastructure asset backed by strong governance and robust financial position.

Salik's gates are engineered for energy efficiency. The new toll gates are equipped with on-grid solar PV systems, enabling substantial on-site renewable electricity generation and reducing reliance on grid power. Future gates are expected to follow a similar design approach, supporting Dubai's Net Zero ambitions.

→ [For more information, see the Climate Change and GHG Emissions section](#)

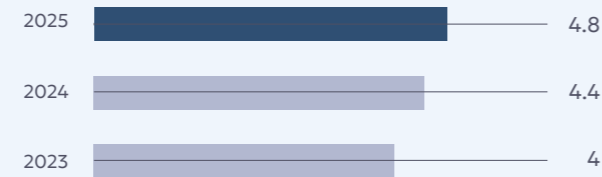


## Operations Highlights

**10**  
toll gates

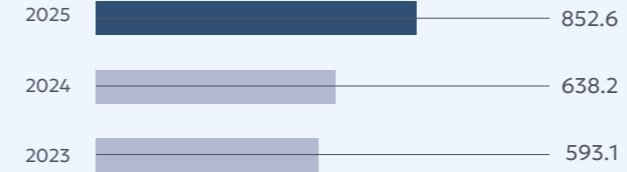
**Number of registered active vehicles, million**

**+8.7% YoY**



**Number of trips, million**

**+33.6% YoY**



## Governance Highlights

**100%**  
of the Board members are Non-Executive Independent Directors

**0**  
incidents of corruption and bribery in 2025

## Environmental Highlights

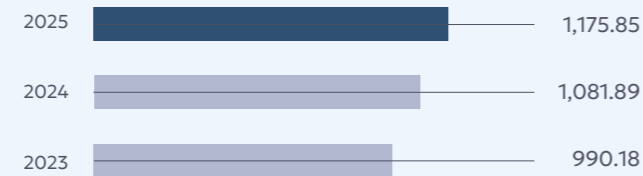
**3 of 10**  
toll gates utilize solar energy

**2**  
predominantly solar-powered

**1**  
partially solar-powered

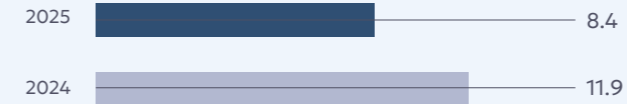
**Total energy consumption, MWh**

**+8.7% YoY**



**Share of recycled waste, %**

**-3.5 p.p. YoY**

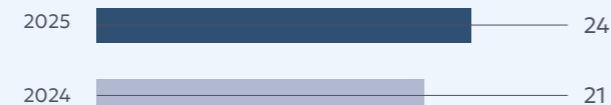


## Social Highlights

**14**  
nationalities in the workforce

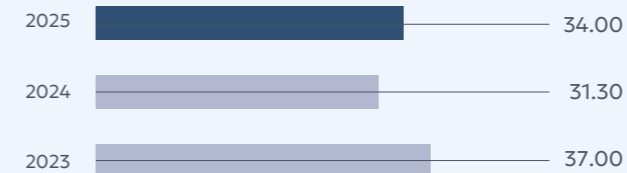
**Female representation in the workforce, %**

**+3 p.p. YoY**



**Emiratization rate, %**

**+2.7 p.p. YoY**



## Salik's Business Activities



### Tolling operations

Salik's core business is a toll gate system that supports free-flowing traffic across Dubai's main transport corridors. The tolling platform uses RFID tags and ANPR cameras to identify vehicles and record trips. Under its 49-year concession with the RTA, Salik also designs, installs and commissions new toll gates.



### Parking Management and payment solutions

Salik provides seamless, automatic and barrier-less parking payments across the UAE. In July 2024, the Company launched its first parking project at Dubai Mall. Building on this initial deployment, Salik entered into a five-year strategic partnership with Parkonic in January 2025 to expand convenient, fast and seamless access to parking services nationwide, supporting the UAE's smart city ambitions.



### Insurance Referral services

Through a strategic partnership with multi-line insurer Liva, Salik streamlined insurance services for drivers in the UAE. Customers receive reminders to prevent lapses in insurance coverage and ensure timely vehicle registration renewals. These notifications include a link that directs customers to a Liva-managed portal, where they can renew their motor insurance policy in a few simple steps. In 2025, 25% of customers completed their renewals entirely online in an average of three minutes, benefitting from Salik's seamless digital solution.



### Seamless EV charging and fuel payment services – to be implemented in 2026

Salik has entered into a collaboration with Schneider Electric and Vcharge, an EV charging point operator, to deliver seamless electric vehicle charging solutions across the UAE. The integration is expected to be implemented in 2026, allowing drivers to make payments directly from existing Salik accounts without downloading additional applications.



### Data and mobility insights

Salik's tolling and parking network provides data-driven insights into traffic and mobility patterns across Dubai. The Company uses this to support citywide planning, congestion management, and sustainability initiatives, with robust safeguards in place to protect customer data privacy.



## ESG Awards and Recognitions



### S&P Global ESG Score

- 58/100 ESG Score
- #1 in Transportation sector in Middle East

### Gulf Sustainability Awards 2025

- Overall Winner
- Gold for 'Best Sustainable Business Model'
- Silver for 'Best ESG Initiative'

### Dubai Chamber of Commerce ESG Label

89%

### Global Good Governance Summit in Brunei 2025

- 3G Excellence Award for Advocacy and Commitment to Corporate Governance 2025 (Cambridge IFA)

### Golden Peacock Global Award (Institute of Directors, India)

- Excellence in Corporate Governance

### The Middle East's Sustainability Leaders 2025 by Forbes

- Ibrahim Al Haddad (CEO) – Salik

### CSR Majra Impact Seal Awards

- Silver Tier for SME Category

### EV Charging Partnership with Schneider Electric and Vcharge

Salik signed an agreement with Schneider Electric and Vcharge to deploy over 1,800 smart EV charging points across the UAE, integrated with the Salik E-Wallet for seamless, cashless payments. The partnership moves Salik beyond tolling into low-carbon mobility infrastructure, directly supporting the UAE's electrification agenda and Net Zero ambitions.

### ISO 37001 Anti-Bribery Certification

Salik achieved ISO 37001 certification for its Anti-Bribery Management System following an external assessment of its anti-bribery and anti-fraud controls against international and UAE regulatory standards. The certification strengthens Salik's governance and compliance framework, reduces corruption risks, and reinforces stakeholder trust in the integrity of its operations.

The Company is already certified to ISO 9001 (Quality Management), ISO 14001 (Environmental Management), and ISO 45001 (Occupational Health and Safety), reflecting our commitment to robust management systems and responsible, sustainable operations.

### PARKONIC AI-Powered Autonomous Parking Partnership with Parkonic and Dubai Holding

Salik partnered with Parkonic and Dubai Holding to roll out the region's first fully autonomous, AI-powered parking system across more than 36,000 on- and off-street spaces in Dubai, offering ticketless, barrier-free, automatic payment via Salik's infrastructure. The project reduces congestion and emissions linked to cruising and queuing for parking, supporting Dubai's Smart City 2030 and Net Zero goals while embedding Salik deeper into the city's low-carbon, digitally enabled mobility ecosystem.

→ For more information on Salik's operational and financial performance, refer to the 2025 Integrated Annual Report