















Alignment to the United Nations SDGs

UN SDGs	Relevant reporting sections	Salik's contribution in 2025
DIRECT CONTRIBUTION		
	Climate Change and GHG Emissions	By reducing traffic congestion and transport-related GHG emissions, Salik contributes to better air quality in Dubai, thereby reducing deaths and illnesses from air pollution.
	Our Employees	Salik is strongly committed to diversity and inclusion, prioritising new female hires and upholding a discrimination-free environment. 23.7% female representation in the workforce
	Climate Change and GHG Emissions Responsible Resource Use	Three of Salik's gates partially or largely rely on solar power to cover their energy needs, and any future gates are expected to follow a similar design approach. In line with Dubai's Net Zero ambitions, Salik encourages the use of electric vehicles by offering exemptions on tag activation fees. +2% increase in the number of EVs with free tags from Salik in 2025
	Annual Report – How Salik Works Annual Report – Operational Review	Salik uses custom-built technologies to underpin its efficient, seamless operations, including best-in-class Radio Frequency Identification (RFID) and Automatic Number Plate Recognition (ANPR) systems at 10 automatic gates. The Company enables barrier-free parking payments at Dubai Mall and, through Parkonic, is expanding eWallet-enabled parking across 120 locations, improving access and convenience for road users.
	Overview Annual Report – How Salik Works	Salik's free-flow tolling infrastructure and digital services support efficient, barrier-free mobility across Dubai and other Emirates. The Company applies technology-led solutions to improve network performance and user experience, while selected gates use solar power to reduce energy demand. By extending its role in mobility services, including parking-related solutions, Salik helps strengthen integrated, reliable urban transport infrastructure.
	Overview Responsible Resource Use	Salik supports urban mobility through smart, barrier-free tolling infrastructure and digital payment solutions, including parking. These capabilities enhance traffic flow and strengthen the overall transport network.
	Waste Management Responsible Resource Use	Salik's operations are designed around a digital-first, low-resource-intensity model that minimises material consumption and limits waste generation. Digital tolling, cashless payments, and paperless customer interfaces significantly reduce reliance on physical documentation and printed materials. The Company's digital-first approach supports efficient resource use while maintaining a low operational footprint.
	Climate Change and GHG Emissions	Salik uses Solar PV energy systems that power its toll gates and export excess electricity to the DEWA grid, reducing its Scope 2 GHG emissions. 31 tCO₂e of GHG emissions reduced in 2025
	Business Ethics and Compliance	Salik maintains a strict policy against business ethics violations, including bribery, corruption, or fraud. The Company adopted a Whistleblowing Policy and operates a Whistleblowing Portal through a third-party provider.
	Building ESG Stewardship	Salik joined the United Nations Global Compact, reinforcing its commitment to ethical business conduct and sustainable practices, and submitted its first Communication on Progress report in 2025.

UN SDGs	Relevant reporting sections	Salik's contribution in 2025
INDIRECT CONTRIBUTION		
 	Our Community	Toll fee exemptions, including those for People of Determination, charitable and public benefit organisations, improve transportation access and alleviate the financial burden for the underprivileged.
	Overview	By contributing to the fast, barrier-free movement in Dubai, Salik facilitates the proper functioning of food markets and supports local companies working in the food production and delivery industries.
	Our Employees	Salik is committed to cultivating a skilled workforce and continually expanding its knowledge base. In 2025, Salik launched the LinkedIn Learning platform to expand employee access to self-directed digital learning. In addition, the company partnered with external training establishments to support employee development, delivering a total of 964 training hours during the year. 16.3 average training hours per employee in 2025

